



# Job Description

## 1. Job Specifics

<b>Job Title:</b>	SQL Developer
<b>Reports to:</b>	Business Systems and Development Manager
<b>Location:</b>	Leeds
<b>Division:</b>	QAL
<b>Department:</b>	IT

## 2. About the role

<b>Role Purpose</b>	<ul style="list-style-type: none"><li>• Work with the applications and database support team to meet the key business strategies and objectives.</li><li>• To support the build and support the maintenance of the Data Warehouse</li><li>• Work as part of the team to build and maintain the data reporting environments</li><li>• Using SQL services to support the existing business solutions and technologies</li><li>• Work as part of the team to provide application and reporting development services/support</li><li>• To work with the team to ensure that core applications and strategies are aligned</li></ul>
<b>Duties &amp; Key Responsibilities</b>	<ul style="list-style-type: none"><li>• Develop and maintain the Data warehouse system</li><li>• Undertake testing of Data warehouse system components</li><li>• Develop and maintain application and reporting systems/solutions</li><li>• Develop and maintain data maintenance, migration and interfacing routines</li><li>• Develop and maintain core database structures and technologies</li><li>• Provide implementation and post implementation support</li><li>• Complete SQL bug fixes and development enhancements</li><li>• Provide support for application systems and solutions ensuring that incidents are dealt with in an</li></ul>

	<p>accurate and timely fashion</p> <ul style="list-style-type: none"> <li>• Comply with and adhere to the documented quality standards and methods for development</li> <li>• Gain an in-depth knowledge of our key business database, reporting and application systems</li> </ul>
<b>KPIs &amp; SLAs</b>	<ul style="list-style-type: none"> <li>• Creation of robust, reusable SQL objects.</li> <li>• Creation of complex, optimized and high performance SQL objects.</li> <li>• Ability to independently create SQL objects to support complex reporting requirements.</li> <li>• Timely delivery of accurate reporting that is fit for purpose.</li> <li>• Creation and maintenance of detailed documentation.</li> <li>• Achievement of teams objectives</li> <li>• Achieve, maintain and develop own competence.</li> <li>• Demonstrate an ability to work independently or as part of a team</li> </ul>
<b>Key Working Relationships</b>	<ul style="list-style-type: none"> <li>• Project Stake Holders</li> <li>• Systems Analysts</li> <li>• Development Team</li> <li>• Test Team</li> <li>• DBAs</li> <li>• Service Desk Team</li> <li>• Systems Team</li> </ul>

### 3. About You

<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>• Highly skilled in SQL Development</li> <li>• Highly skilled in Transact SQL</li> <li>• Ability to analyze and troubleshoot existing applications</li> <li>• Ability to use different development methodologies</li> <li>• Strong technical documentation skills</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience in Microsoft SQL development, SQL applications support or a similar role</li> <li>• Experience in building SQL Data warehouses</li> <li>• Hands on experience with SQL 2010/SQL 2012/SQL 2016</li> <li>• Experience in data analysis and reporting</li> <li>• Experience in creating and maintaining MS SQL DTS or SSIS packages</li> <li>• Experience in creating support documentation.</li> <li>• Experience in managing and maintaining SQL object database security.</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Expert knowledge in transactional SQL, stored procedures, views and user defined functions</li> </ul>
<b>Personal Attributes &amp; Other Requirements</b>	<ul style="list-style-type: none"> <li>• You must be a team player with excellent customer service, written and verbal communication skills</li> <li>• Must be able to work to tight deadlines</li> </ul>

## 4. About QA

<b>About Us</b>	<p>QA is one of the largest learning services organisations in the UK, developing skills and capabilities for everyone from apprentices to business leaders. Headquartered in London, but with a nationwide network of state-of-the-art training centres, QA Group is comprised of four fast-growing divisions- QA Learning, QA Apprenticeships, QA Consulting and QA Higher Education- all of which deliver innovative and cutting edge skills solutions to UK organisations.</p> <p>At QA, we are proud to help people and businesses transform their performance through learning ; we offer a complete range of business and IT training. With training centres throughout the UK, QA delivers an exceptionally broad training curriculum to meet the needs of individuals and corporate businesses. Our award-winning teams of learning professionals are amongst the best in the world, each with extensive experience and a proven track record of delivering</p>
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	the skills that transform performance and ensure lasting benefits.
<b>The Division You'll Be Working In</b>	<p><b>QAL:</b>  QA Learning provides the most complete range of training courses and learning services available in the UK. Our training courses span six main areas; Technical IT, Business Applications, Business Systems Analysis &amp; Design, Programme &amp; Project Management, Service Management, Leadership &amp; Management and Business Skills. In addition to our public schedule of over 1,500 classroom-based courses, QA Learning also offers world-class delivery through virtual, mobile and eLearning. We are listed as the no.1 IT training company by The Learning &amp; Performance Institute (LPI), with 350+ fully employed learning professionals and subject matter experts and 24 centres with 230 classrooms across UK.</p>
<b>QA Values</b>	<ul style="list-style-type: none"> <li>• <b>Integrity</b> - We will: Be open and honest. Have trust and respect for each other. Act in the best interests of the whole business. Share knowledge and experience.</li> <li>• <b>Commitment</b> – We will: Deliver our obligations to clients and colleagues. Take individual responsibility and be proactive in delivering what we promise. Champion equality, diversity and inclusion. Support our communities and protect the environment.</li> <li>• <b>Service</b> – We will: Understand our clients and exceed their expectations. Provide exceptional value. Deliver the highest quality service. Strive to continually improve and enhance our services.</li> </ul>
<b>Benefits Offered With This Role</b>	<ul style="list-style-type: none"> <li>• 25 days holiday (rising to 28 days after 5 years) – with the ability to buy more holiday days</li> <li>• Pension scheme – we will contribute a 3% of your basic salary</li> <li>• Life Assurance (4x your basic salary)</li> <li>• 2 days paid Charity Days – QA will also double any sponsorship money raised up to £250</li> <li>• 3 additional training days to focus on things you're interested in</li> <li>• Season ticket loan</li> <li>• Discounted gym membership and cycle to work scheme</li> </ul>

